MÜLLER-BBM
VibroAkustik Systeme

Code of Conduct for Suppliers

Müller-BBM VibroAkustik Systeme GmbH

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1 Introduction

Müller-BBM VibroAkustik Systeme GmbH, as part of society, accepts social and ecological responsibility within the scope of its influence. Sustainability at company level, social responsibility and fair dealings with business partners are part of our corporate culture. Through our business activities, we influence the living and working conditions of our employees, our customers, as well as our ecological and economic environment.
To fulfil our corporate responsibility in these areas, we follow the principles and goals outlined below. They are based on the ten principles of the United Nations Global Compact Initiative, the United Nations Guiding Principles on Business and Human Rights and the International Labor Organization's Declaration on Fundamental Principles and Rights at Work.
As our supplier, we expect you to comply with these principles and objectives and to ensure that your suppliers/Tier 1 suppliers also comply with them.

2 Protection of the environment and sustainability

You undertake to protect the environment and to sustainably manage and develop your company. To this end we expect you to:

- comply with all applicable environmental, health and safety regulations,
- strive to use materials, energy, and water as effectively and efficiently as possible and use energy-efficient and environmentally friendly technologies to preserve natural resources,
- prevent waste and protect animals,
- ensure the safeguarding of soil quality – Soil contamination is to be avoided at all costs,
- minimize all environmental impacts, especially the impacts of waste, wastewater, air, noise, and pollution, as well as the impacts of logistics, transport, and storage.
- minimize negative effects on the environment and health and conserve resources as much as possible when handling chemicals and hazardous substances. Greenhouse gas emissions must be reduced and decarbonization promoted. In doing so, the goal of minimal or zero CO2 emissions is to be pursued,
- stand for responsible chemical management,
- fulfil the applicable requirements for product quality and product safety thanks to suitable management systems,
- protect the lives and health of your employees and all third parties from the dangers that can emanate from your manufacturing processes and products,
- minimize the impact of your activities on biodiversity, climate change (especially greenhouse gas emissions) as well as on water scarcity and water quality,
- comply with the principles of the circular economy, such as material reduction and substitution, return, sharing, maintenance, repair, reuse, resale, recycling, refurbishment. Suppliers shall commit to the development and use of environmentally and climate friendly products, procedures, and technologies. Suppliers shall also commit to the reduction of greenhouse gases emissions.

3 Business ethics and social responsibility

You hereby declare to comply with the following principles of social responsibility, which apply to your own employees and to the society. You also expressly undertake to comply with legal and social obligations such as:

- the hiring of competent employees,
- the assurance of continuous training,
- the observance of working hours and minimum wages in accordance with applicable laws,
- the respect for international human rights,
- the prohibition of child and forced labor,
- the respect for the freedom of association and for the right to collective negotiations,
- the prevention of discrimination or harassment of any kind - in respect of personal characteristics, such as age, disability, ethnic origin, marital status, gender, national origin, political affiliation, pregnancy, religion, social origin, or sexual orientation,
- the respect for rights of minorities and indigenous peoples,
- the compliance with health and safety requirements,
- the protection against arbitrary personnel measures,
- the compliance with socially acceptable working conditions,
- the ability for your employees to report concerns or unlawful practices such as discrimination, harassment, or abuse at workplace,
- the payment of a salary that allows for livelihood security and social and cultural participation,
- the assurance of equal opportunities and family-friendly framework conditions as well as the rights of women according to EU Issue Paper No. 26,
- the prohibition of bribery and extortion,
- the prevention of corruption,
- the compliance with applicable laws and regulations, such as the applicable data protection regulations,
- the assurance that deployment of private and public security forces is carried out in compliance with the legal framework conditions,
- the safeguarding of intellectual property and the trustworthy handling of provided information and data in compliance with property rights and copyrights,
- the obligation to implement measures in the scope of your responsibility, so that neither customer products nor their machinable components, their raw materials nor the corresponding know-how fall into the hands of counterfeiters and smugglers or other unauthorized third parties. These measures shall additionally prevent that customer products leave the legitimate supply chain as plagiarized products.
- the assurance of fair competition in compliance with antitrust laws
- the compliance with applicable regulations on the disclosure of information,
- the fulfillment of financial responsibility,
- the avoidance of conflicts of interest
- the compliance with foreign trade regulations, insofar as this is within the scope of your
- responsibility. In this context, national and international economic sanctions and export control regulations have to be observed. Suppliers undertake to provide correct and truthful information to customs and other authorities as required.

The suppliers declare that, within the scope of the products purchased or the services to be provided, no unlawful acquisition, no unlawful cultivation and no unlawful use of land, forests and waters, the use of which secures the livelihood of people. use of which secures the livelihood of people.

In addition, suppliers must ensure that no unlawful forced removals take place.

4 Consequences in case of violations

Ensuring compliance with the abovementioned principles and objectives throughout the entire supply chain is of central importance to Müller-BBM VibroAkustik Systeme GmbH.
Our suppliers hereby declare their compliance with the principles of conduct described here, which they must also ensure in their supply chain. Any concern about a gross violation or misconduct against regulations of these principles described here, either within the company itself or at a supplier, must be reported to us in writing without delay.
Müller-BBM VibroAkustik Systeme GmbH reserves the right to conduct audits in the event of suspicion and to terminate all business relations if the internationally recognized principles are violated, no measures are taken to remedy violations or systematic violations of the essential principles and objectives of this Code of Conduct become apparent.

As part of the supply chain, Müller-BBM VibroAkustik Systeme GmbH counts on your commitment.